



## DIRECTOR OF OPERATIONS

---

### Position Summary:

The director of operations position oversees management of all areas of manufacturing to produce 3D printed products and direct activities so that approved products are manufactured on schedule and within quality standards and cost objectives.

### Responsibilities:

1. Assists company staff members in the development and formulation of long and short-range planning, policies, programs and objectives.
2. Develops the manufacturing plan and establishes procedures for maintaining high standards of manufacturing operations to ensure that products conform to established customer and company quality standards.
3. Achieves optimum employee levels with least amount of overhead and raw material costs to meet annual budgetary plan.
4. Formulates and recommends manufacturing policies and programs that guide the organization in maintaining and improving its competitive position and the profitability of the operation.
5. Directs and monitors department managers to accomplish goals of the manufacturing plan, consistent with established manufacturing and safety procedures. Acts as liaison between department management/subordinate levels, as well as executive/department manager levels to inform personnel of communications, decisions, policies and all matters that affect their performance, attitudes and results.
6. Hires, trains, develops and evaluates staff. Takes corrective action as necessary on a timely basis and in accordance with company policy. Ensures compliance with current federal, state and local regulations. Consults with Human Resources Department as appropriate.
7. Identifies, recommends and implements changes to improve productivity and reduce cost and scrap, monitor scrap and rework data. Directs the establishment, implementation and maintenance of production standards.
8. Directs and coordinates various programs essential to manufacturing procedures (e.g., training, safety, housekeeping, cost reduction, worker involvement, security, etc.).
9. Initiates and coordinates major projects (e.g., plant layout changes, installation of capital equipment, major repairs, etc.).
10. Perform miscellaneous duties and projects as assigned and required.

### Qualifications:

1. Minimum 10 years of experience in a manufacturing environment
2. Proven skills in manufacturing
3. Experience in a highly regulated industry (aerospace, healthcare, automotive)
4. Fluent in English
5. Leadership
6. Performance Management
7. Project Management
8. Communication Proficiency
9. Technical Capacity
10. Stress Management/Composure
11. Personal Effectiveness/Credibility
12. Problem Solving/Analysis





## WE OFFER

- A tantalizing job in a young and dynamic team
- A competitive salary and additional non-statutory benefits

## INTERESTED?

Please send your CV and motivation letter in English to: [belgiumcareers@3dsystems.com](mailto:belgiumcareers@3dsystems.com)

